

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Acting and Directing (Teaching Focus)

Department: Drama, Theatre & Dance

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	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Doctorate in relevant field (or near to completion)	Χ		Application Form
Experience of high-quality teaching practice at undergraduate and/or postgraduate level in the department's disciplinary area.	X		Application Form/Interview
Engagement in teaching initiatives and conversancy with pedagogic research relevant to their discipline or subject.	X		Application Form/Interview
Demonstrable high levels of scholarship and understanding of the current demands and trajectory of the discipline.	×		Application Form/Interview
A commitment to continuous professional development in relation to teaching, learning and assessment.	X		Application Form/Interview
A commitment to and understanding of relevant professional values.	X		Application Form/Interview/Presentation
Possession of a recognised teaching qualification  Demonstrable training and/or professional experience in acting and directing	X	Х	Application Form/Interview Application Form/Interview
Specific Skills, Experience and Knowledge			
Interest in engaging UG/PGT students in research	Χ		Presentation/Interview
Potential to complement and extend teaching within our UG & PGT curriculum	X		Application Form/Interview
Interest in enhancing student experience specifically through demonstrable professional links with creative industry partners	X		Application Form/Interview
Experience of managing own teaching, administrative and other relevant activities.	Х		Application Form/Interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	Х		Interview
Successful development of relationships with external individuals and agencies.	Х		Application Form/Interview
Experience of bidding, planning for and organising initiatives that are based on learning, teaching and assessment.	Х		Interview
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals			Interview
and agencies. Experience of effective teamworking.			Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	X		Interview
Excellent communication and presentation skills.	X		Presentation/Interview
Commitment to the aims, objectives and broader activities within the department	X		Presentation/Interview